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中國太平洋保險(集團)股份有限公司

CHINA PACIFIC INSURANCE (GROUP) CO., LTD.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 02601)

ELECTION OF EMPLOYEE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of China Pacific Insurance (Group) Co., Ltd. (the “**Company**”) hereby announces that, the Company recently held the Employees’ Representatives Conference, at which Ms. ZHOU Liyun (“**Ms. ZHOU**”) was elected as an employee Director of the tenth session of the Board of the Company, for a term of office commencing from the date when the Articles of Association of China Pacific Insurance (Group) Co., Ltd., as considered and approved at the 2025 first extraordinary general meeting of Company, is approved by the National Financial Regulatory Administration, and her qualification as a Director is approved by the National Financial Regulatory Administration until the expiry of the term of the tenth session of the Board.

The biographical details of Ms. ZHOU are set out as below:

Ms. ZHOU Liyun, born in September 1974, currently serves as the deputy secretary of the Party Committee, the vice chairman of the board of supervisors, the employee representative supervisor, the chairman of the Labor Union, the principal of the Party School and the secretary of the Party Committee directly under the Company. Ms. ZHOU previously served as deputy director of the Shanghai Talent Service Center, general manager of the Organization and Human Resources Department of Shanghai Urban Construction Investment and Development (Group) Co., Ltd., deputy general manager of Shanghai Chengtuo Water (Group) Co., Ltd., and vice president of Shanghai Chengtuo (Group) Co., Ltd. Ms. ZHOU holds a master’s degree.

There is no service contract entered into between Ms. ZHOU and the Company. The emoluments of Ms. ZHOU will be determined according to relevant emolument policies of the Company. Upon Ms. ZHOU's formal assumption of duties, the Company will disclose her remuneration in the annual report in accordance with the requirements of the relevant regulatory authorities.

As far as the Directors are aware and save as disclosed above, Ms. ZHOU (i) has not held any directorship in other listed companies during the past three years; (ii) does not hold any other position in the Company and any of its subsidiaries; (iii) does not have any other relationship with any Director, supervisors, senior management personnel or substantial shareholders of the Company; and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. Furthermore, there is no other information in relation to Ms. ZHOU that are required to be disclosed pursuant to Rules 13.51(2) (h) to (v) of the Hong Kong Listing Rules. Nor is there anything that needs to be brought to the attention of the shareholders of the Company.

By Order of the Board
China Pacific Insurance (Group) Co., Ltd.
FU Fan
Chairman

Hong Kong, 22 November 2025

As at the date of this announcement, the Executive Directors of the Company are Mr. FU Fan and Mr. ZHAO Yonggang; the Non-executive Directors are Mr. HUANG Dinan, Mr. WANG Tayu, Mr. CHEN Ran, Mr. ZHOU Donghui, Ms. LU Qiaoling and Mr. John Robert DACEY; and the Independent Non-executive Directors are Ms. CHEN Xin, Ms. LAM Tyng Yih, Elizabeth, Ms. LO Yuen Man, Elaine, Mr. CHIN Hung I David and Mr. JIANG Xuping.